

To whom it may concern:

I write to recommend Terrie MacNicol for your organization. She is a highly qualified, efficient and dedicated employee. Frankly, she's a joy to work with.

I had the privilege of working with Terrie at the Michigan Education Association. I found her work to be of high quality and always delivered on time. Terrie always conducted herself with professionalism, even as we juggled unrealistic deadlines and shifting priorities.

One of the qualities that I admire the most about Terrie is her willingness to adapt. If she doesn't already have the skills that she needs, she gets them. She does whatever she needs to do to get a project finished – and it was always one we could be proud of.

Please consider this letter a strong endorsement of Terrie's character and work ethic.

Sincerely,

Gisgie Dávila Gendreau  
Michigan Secretary of State Ruth Johnson  
Communication Director  
517-980-5938  
gisgie@gmail.com